

BELGRAVIA OUTDOOR EDUCATION

POSITION DESCRIPTION

OUTDOOR EDUCATOR

- Team: Educational Delivery
- Location: VIC / NSW / WA
- Reporting to: Program Coordinator
- Number of direct reports: None

ORGANISATION OVERVIEW

Belgravia Outdoor Education (BOE) specialises in providing life-changing outdoor education.

We firmly believe that participating in outdoor activities, attending school camps, and being involved in adventure-based learning are crucial elements for the progress of every school student.

Belgravia Outdoor Education is part of the Belgravia Group, a family owned, family run, multigenerational business founded by Geoff Lord and servicing Australia and New Zealand across a broad sweep of business which are loosely divided into those dedicated to movement and those to business.

The Group's activity-based enterprises are built on two core promises – getting 1 million kids active, and ensuring that nobody misses out. The Belgravia Group supports these twin needs through a range of businesses and commits to being welcoming to all through best-in-class diversity and inclusion programs as well as the organisation's charity, the Belgravia Foundation.

Together these tenets ensure that the organisation's passion for delivering sport, fitness and wellbeing – both physical and emotional – improves the lives of as many Aussies and Kiwis possible.

POSITION OVERVIEW

As an Outdoor Educator you will work as part of a team to facilitate outdoor learning programs and activities in multiple remote locations around Australia.

OEG programs build on skills such as social cohesion, self-awareness and development, resilience, confidence, leadership, teamwork, collaboration, determination and environmental literacy. Hands-on learning is facilitated through a cycle of experience, feedback and reflection to help students develop their strengths and transfer learning to real-world situations and other meaningful parts of their lives.

The fundamental responsibility of an Outdoor Educator is to lead groups in a manner that is both educational, enjoyable and minimises risk, using OEG core values to focus on educational or recreational outcomes.

KEY ACCOUNTABILITIES	
COMMUNICATION	- Open & honest style of communication. - The ability to constructively give & receive feedback with appropriate timing.
INITIATIVE/CONTINUOUS IMPROVEMENT	• Continuously develop your skills to facilitate effective group interaction and individual learning. • Practice and teach minimal impact to the environment, encourage discussion and behaviour that promotes these principles. • Strong curiosity and desire to learn • Demonstrate ongoing commitment to participation in professional development
TEAMWORK/PEOPLE	• Facilitate learner centric experiences for all participants. • Role model for peers in professionalism and teamwork. Work to build a culture of idea sharing and collaborative problem solving. • Facilitate individualised outcomes for participants through safe delivery of activities from a physical, mental and emotional wellbeing perspective • Actively promotes teamwork • Willingness to help others and ask for help when needed
BUSINESS ACUMEN	• Develop your understanding and practice of maintaining and promoting the welfare of the group. • Using colleagues and senior team members as needed to resolve conflict and develop a positive group climate to overcome program challenges. • Develop and maintain effective professional relationships with the school staff members and other support team members (internal and external) while on program. • Makes sound decisions within scope of your authority, based on training & OEG policies and procedures. • Asks good questions and able to elevate issues in timely way • Manages own time effectively; • Develops and is accountable for all work tasks and ensures that responsibilities are accomplished in a timely manner.

FLEXIBILITY

Being able to handle whatever comes your way that isn't in the PD!

COMPETENCY PROFILE

QUALIFICATIONS, SKILLS AND EXPERIENCE REQUIRED

- Certificate III or IV in Outdoor Leadership or Degree in Outdoor Education desirable
- A passion for outdoor education and an understanding for the benefit it brings to the building of social capital in young Australians.
- Flexible, adaptable and creative, able to problem solve and think constructively with a solution focussed mindset
- The ability to maintain professionalism and establish clear levels of communication with regards to needs of the program, in field program management and leadership with our clients.
- Experience working with children.
- Remote First Aid (minimum for WA) OR Wilderness First Aid (NSW, NT & VIC) with current CPR (annual renewal), Working with Children Check (State based).
- A manual driver's licence is desired (not essential)
- successfully completing OEG's internal AQR1 aquatics training as part of the requirements for your role.

KPIS

KEY PERFORMANCE INDICATORS

- Stay up to date with assessments and online training
- Complete all modules and face to face training set via individual development plan
- Achieve positive feedback across all programs delivered

KEY RELATIONSHIPS

OUR RELATIONSHIPS MAKE US STRONGER

INTERNAL

- Education and Delivery team
- Logistics and Operations

EXTERNAL

- External Stakeholders