

Crime and Policing Bill 2025 (England/Wales)

July 2025

We feel it is important that you are aware of the new Crime and Policing Bill 2025 currently going through parliament as if it is passed it may have an impact on the DBS checks you need to carry out on your staff if you work with schools/community groups in England and Wales.

Crime and Policing Bill 2025

At the time of writing the Bill has passed through the House of Commons and is now in its second reading in the House of Lords. You can check its [progress here](#).

As you can see from the detail covered in this document - [Crime and Policing Bill: Independent Inquiry into Child Sexual Abuse recommendations - GOV.UK](#) they are seeking to - 'Remove the supervision exemption from the definition of regulated activity so relevant roles are eligible for the highest level of check issued by the Disclosure and Barring Service (DBS) checks, regardless of whether they are supervised or not'.

What does this mean for you?

Currently, many of your organisations have staff working directly with children in a tutoring/teacher role (more than 3 days in a 30-day period) that are not considered as working in 'regulated activity' because they have school/community group staff with them at all times so are supervised as defined by DfE [here](#). Therefore, they are currently only eligible for an Enhanced DBS without a barred list check.

If the Bill is passed this will mean these staff will now be considered as working in regulated activity. It is an offence to employ anyone in a regulated activity role who is on the barred list. Any such staff will be eligible for an Enhanced DBS with barred list check to ensure suitability to work with children.

When will we know?

CLOtC are working closely with DBS to keep you up to date and gain further clarification on some of the detail. If, and when, the Bill is passed DBS will issue new guidance and we will let you know via our news section on the website and email to all LOtC Quality Badge holders and CLOtC Members.

We are also working with DBS to publish a clear document that sets out various roles that you might have within your organisation across all the LOtC sectors showing what DBS checks they are eligible for. We hope to have this available to you soon after the changes are announced.

In addition, DBS will be working with us to ensure the advice given to schools/community groups on what checks external providers are eligible for is clear and that they know what they should or shouldn't be asking of you with regards to documentation/DBS Certificate Numbers.