

# Leading Practitioner of the Institute for Outdoor Learning

## Leadership and Information Workshop

### What is LPIOL?

**LPIOL is a process for post-APIOL DEVELOPMENT** which is:

1. something to aspire to after APIOL – an opportunity to reflect
2. definition of good practice at a higher level than APIOL
3. developmental process which motivates you to extend your experience and your contribution to the outdoor field

LPIOL requires you to have more experience, but also a more strategic mindset, than APIOL, so preparing for LPIOL gives you a personal and professional development framework to help you move from a focus on your personal practice and workplace to a focus on your influence in your region and your role in helping to create and shape the future of outdoor learning.

LPIOLs are making a **significant contribution at regional level**, are likely to have been in the field for around 10 years, and have been operating at LPIOL level for at least 3 years.

For more information on LPIOL, see the website links at the end of this document.

### Why do we start with a workshop?

- During the workshop we do experiential activities to practise the move from a problem-solving project management mindset (APIOL) to a future focused leadership mindset (LPIOL), and to explore the influence your personal values have on your leadership.
- We use peer coaching and input from leadership theories etc to help you extend your own leadership skills (ie this is a leadership workshop as well as an LPIOL workshop!)
- And finally, the workshop tells you everything you need to know about how to start putting together your LPIOL application and the assessment process.

You can attend the workshop as a freestanding event and use it to help your decision making process about your future development and what you need to do in order to move towards LPIOL.

## What does the workshop cost?

The workshop costs £90 and you pay the rest of the LPIOL fee when you decide to put in an application. OR if you already know that you want to put in an LPIOL application, you can pay the whole £250 up front.

NB LPIOL costs £250, whether or not you attend the workshop. Attendance at the workshop is not mandatory, but is highly recommended (people say they enjoy it, it helps them to plan their development and the quality of applications has improved greatly since we've been running it).

### LPIOL workshop April 2011 in Cumbria

Date: April 1 and 2 2011 (Friday at 11am to Saturday at 4pm)

Venue: Bendrigg Lodge, Old Hutton, Kendal, Cumbria LA8 0NR

Nearest rail station – Oxenholme, Lake District (pick-up available)

What's included: - overnight accommodation, all food except Fri pub meal

Accommodation: - Dormitories, bedding supplied, BYO towels

## How to enrol for the LPIOL Leadership Workshop

1. Find your APIOL application and copy Parts 1 and 2 into a new document.
  - Delete section C and any guidance notes, and update the rest, in a different colour, to show your experience and CPD since you did your APIOL.
  - Email this to Heather Brown at [he.brown@btopenworld.com](mailto:he.brown@btopenworld.com)
2. Contact Louise High in the IOL office at 01228 564 580 to pay your fee, either £90 for the workshop alone, or £250 if you want to pay for the whole of LPIOL up front. If you require invoices, order numbers etc Louise can arrange this.
3. Read the about the LPIOL Benchmarks and Criteria, on the IOL website at [http://www.outdoor-learning.org/professional\\_accreditation/lp\\_criteria\\_05.09.pdf](http://www.outdoor-learning.org/professional_accreditation/lp_criteria_05.09.pdf)